

# **Good Practices in Recognition of Foreign Qualifications and Competences**

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# Recognition systems I

- Definition of regulated and non-regulated professions
- Methods for assessment and recognition of formal learning
- Alternative and conditional recognition of formal learning
- Practices for recognition of informal and non-formal learning





# Recognition systems II

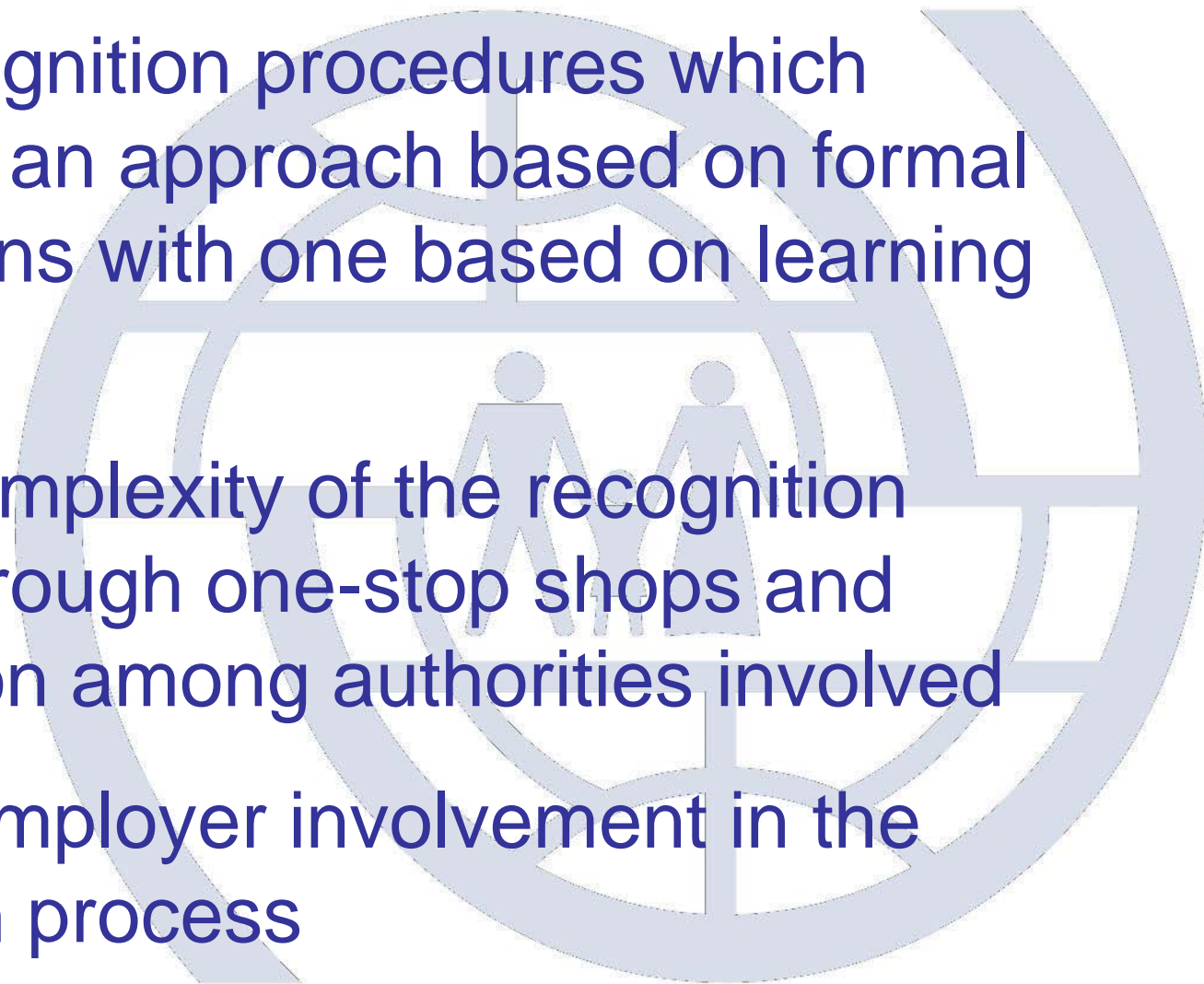
- Employer involvement
- Different methods within one country: federal vs decentralized systems
- Multilateral and bilateral agreements for recognition





# Policy recommendations

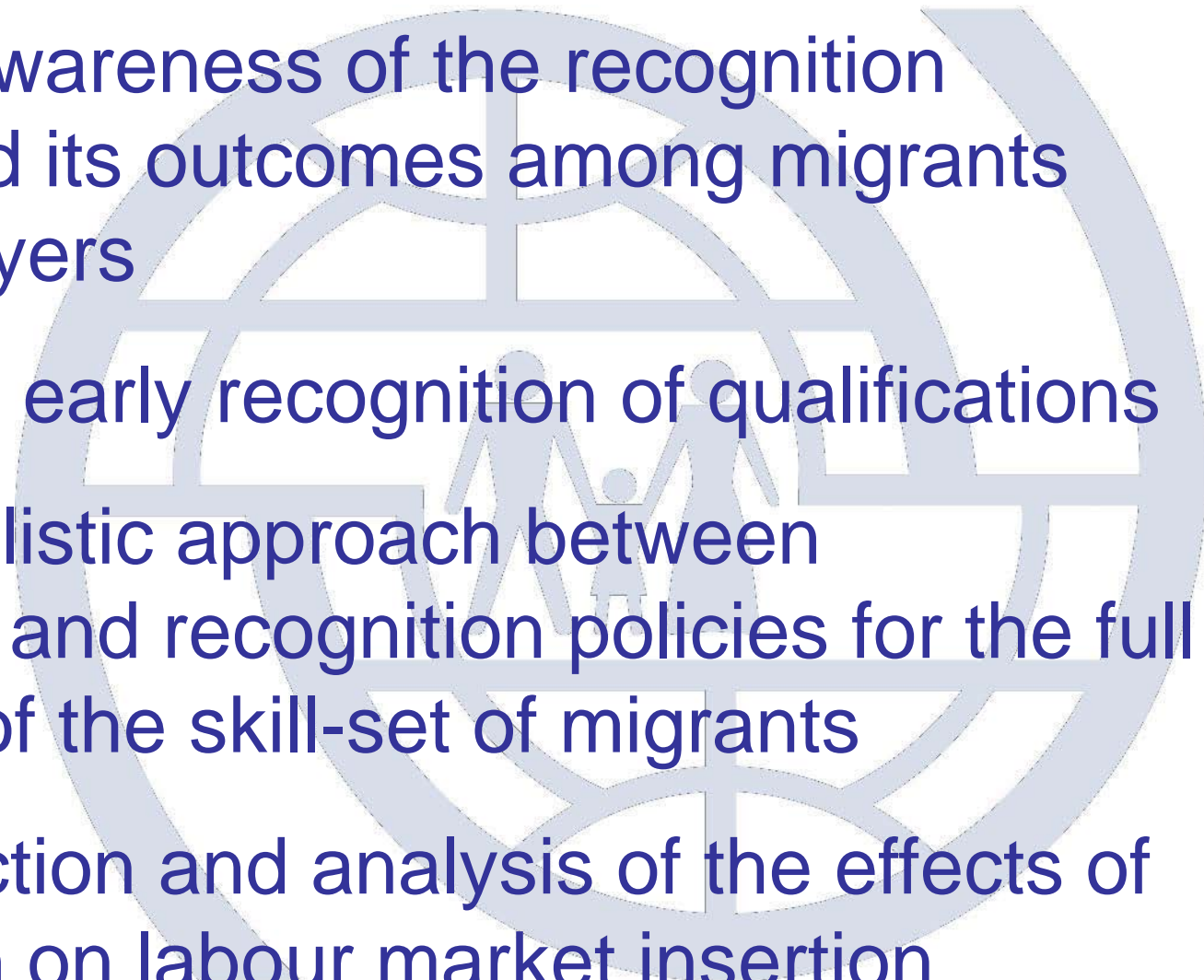
- Adopt recognition procedures which harmonize an approach based on formal qualifications with one based on learning outcomes
- Reduce complexity of the recognition process through one-stop shops and coordination among authorities involved
- Increase employer involvement in the recognition process





# Policy recommendations

- Increase awareness of the recognition system and its outcomes among migrants and employers
- Encourage early recognition of qualifications
- Adopt a holistic approach between integration and recognition policies for the full utilization of the skill-set of migrants
- Data collection and analysis of the effects of recognition on labour market insertion







**THANK YOU!**

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